



Austin High School Girls Lacrosse Varsity Head Coach

The Austin High School Girls Lacrosse (AHSGLAX) program, in Austin, Texas, seeks a head coach for the upcoming 2018-2019 school year.

Position Summary

The head coach is responsible for all aspects of the team program (beginning in the fall) including: athlete development at all levels of play; practice planning; game scheduling; implementation of game strategies; team management during practices, scrimmages and games; and awards nominations.

The successful candidate is expected to exhibit and promote sportsmanship, professional and ethical conduct and behavior, as well as serve as a positive role model for the student-athletes.

Responsibilities

Player Development

Create and maintain a strong rapport with players.

Communicate with players to assure understanding of expectations such as punctuality, skill development, work ethic, and continuous improvement.

Execute robust, improvement-focused, practice experiences for players at all levels of play.

Implement skills and drills to reinforce proper techniques. Stress fundamentals (passing, catching, etc.) among players.

Assure players who may desire to take their games to the collegiate level are afforded the opportunity to acquire advice, mentoring, exposure, and opportunities through the AHSGLAX program.

Ensure accurate statistics are collected and maintained for all players. Note: This may take the form of volunteer training and coordination.

Communications

Explain openly and transparently coaching philosophy and all expectations to parents and players (e.g. penalties for missing practices, etc.).

Communicate practice and game times to parents and players via TeamApp (experience with TeamApp not required to interview for position).

Coaching Staff

Work with and fully utilize two assistant coaches, one of whom is also a trainer.

Delegate appropriate work for assistant coaches.

Develop proper practice training and game strategy with assistant coaches.

Prepare plans in advance of games and practices, fully utilizing entire coaching staff. This includes sharing practice plans with assistant coaches prior to practice so everyone arrives at the field prepared and clear in their duties.

Team and Club

Establish and grow a team culture, identity, strategy, and philosophy.

Prepare for games and manage game day activities.

Maintain a cooperative relationship with other coaches of other sports and have a willingness to accommodate multi-sport athletes throughout the year.

Maintain a consistent and cooperative working relationship with the officers of the AHSGLAX Board.

Assist in player recruitment (e.g. attend games, meet players from feeder schools, etc.) and advise AHSVB leadership on building out a future youth program, if requested.

Maintain the inventory of all team-related game and practice equipment and generate needed specific quotes for new equipment. This duty may be delegated.

Understand and follow all rules and regulations of lacrosse state and district governing bodies covering AHSGLAX play.

Monitor and enforce the academic eligibility of players.

Upon request, lend non-financial support to AHSGSLAX fundraising efforts or team gatherings (e.g. appear at events, etc.).

Preferred Qualifications

Coaching experience at the high school or college level.

Former high school or collegiate player.

Demonstrated ability to teach fundamentals.

History of mentoring and motivating high school athletes.

Understanding of and connection to collegiate playing opportunities.

Calm, positive presence during practices and games.

Great motivational and organizational skills.

Additional Information

Must provide proof of CPR certification prior to being hired.

Position is part-time (afternoons, evenings, and weekends). Successful applicant must be available for all practices, games, and tournaments, unless reasonable circumstances dictate otherwise.

Overnight travel may be required for gameplay or continuing education.

Contract period will be September 1, 2018, through August 31, 2019, unless a different period of time is agreed upon.

This position is paid monthly September, October, and November (fall practice) as well as February, March, April, and May (spring season). Extensions or alterations, if necessary, may be negotiated.

Background check of sole finalist candidate will be required before final offer is made.

To Apply

Please send a cover letter (the body of an email will suffice), a résumé specific to this position, and three references to: Maroongirlslax@hotmail.com. Any further information you may like to include is welcome.

Deadline

The sooner you apply, the better.

It is the intention of AHSSLAX to conclude the selection process before the end of June 2018. However, posting will be kept open until position is filled.

Further Information about AHSSLAX

Learn more about the Austin High School Girls Lacrosse Team and its talented players at www.ahsgirlslacrosse.com.

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